

# Detailed Rules for Evaluation of Teachers in the Physical Education Room of Chung Yuan University

Article 1 These detailed rules are stipulated in accordance with Article 4 of Chung Yuan University Teacher Evaluation Measures.

Article 2 The full-time teachers of the laboratory should accept the evaluation of teaching, research and service (including counseling), but the guest teachers and short-term teachers are not limited to this. The categories of teachers to be evaluated are divided into new teacher evaluation and general teacher evaluation. New teachers refer to teachers who have been in school for less than three years, and general teachers refer to teachers who have been in school for more than three years. The evaluation of new teachers shall be conducted in accordance with the "Renewal and Evaluation Rules for New Teachers" stipulated separately by the school.

Article 2 The evaluation items of teachers in this room are divided into teaching, research and service (including tutoring), with a total score of 100 points, and the evaluation standard for teachers evaluated is 70 points. Teacher evaluation items in this room account for 30%-65% of teaching, 20%-55% of research and Services (including counseling) 15%-50%. Evaluated teachers can choose the allocation ratio within the specified range for the evaluation items, but the sum of the three allocation ratios should be 100%. Teachers who fail the evaluation should receive counseling. For teachers who are mainly responsible for administrative work in accordance with Article 15 of the school's teacher evaluation method, the evaluation items account for 10%~30% of teaching, 10%~30% of research, and 60%~80% of service (including tutoring) , the sum of the three distribution ratios should still be 100%.

Article 4 The teaching evaluation items are divided into 50 points for the basic items and 50 points for the development items. If the basic items do not reach 40 points, no points will be added for the development items, and the full score is 100 points.

## 1. Basic items:

Teachers who meet the following basic items will receive 50 points for the basic items, and the scoring instructions are as follows:

(1) Each teacher should teach according to the hours specified by the school (deduction of hours of teaching). (Those who do not meet the requirements, each school year

2 points will be deducted for one hour less)

(2) The syllabus of each semester should be online and assessed as completed by the Departmental Curriculum Committee. (The syllabus is not online,

2 points will be deducted for a single course; 2 points will be deducted for a single course if it is assessed by the departmental curriculum committee as incomplete)

(3) More than 3 hours should be set for students to solve doubts every week during the class period of each semester. (Not stipulated or implemented, each 2 points will be deducted for the semester)

(4) The teaching evaluation score of each course in each semester should be higher than 3.5 points. (If the score is in the last 10% of the college and less than 3.5 points, 2 points will be deducted for a single course)

(5) Teachers who fail to score 3.5 points in the teaching evaluation of any course in each semester should focus on the teaching evaluation of the courses they teach.

Review the quality opinions, teaching innovation, teaching material development, class management, etc., and complete the teaching content and method

Suggestion report for style refinement. (For those who have not paid, 4 points will be deducted each semester)

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If the teacher fails to cooperate with the teaching policies or relevant regulations of the participating colleges and universities, the teaching evaluation committee may decide to deduct according to the actual situation.

If a teacher fails to cooperate with the teaching policies or relevant regulations of the participating colleges and universities, the teaching evaluation committee may determine the deduction items and points according to the actual situation. . point.

2. Development projects:

A total of more than 50 points will be counted as 50 points, and the scoring instructions are as follows:

(1) The teaching evaluation results are those who are in the top 75% to 45% of the teaching evaluation results of the whole college (required and elective points). For those who add a single course, add 0.5 points for a single course; Top score; top 45% to 15%, single course plus 1 point; top score; top 15%, single course plus 1.5 points. point.

(2) If the syllabus of each semester is evaluated by the Department's Curriculum Committee as excellent and excellent, and the individual course will be awarded 1 point. The teaching materials are divided online. The textbooks are online (i-learning platform platform), and those who have been evaluated as grade A, and those who have been graded for a single course, will receive 1 point for a single course. point.

(3) Two points will be added for those who are rated as excellent in the evaluation and certification of English major courses; one point will be added for those who are good; ; Add 0.5 points for those who can be graded. point.

No.

Subparagraphs (11), (22), and (33) add up to a maximum of 20 points. point.

(4) Using the i-learning platform every semester to interact with students on courses. The effectiveness of its use has been evaluated as the top 20% of courses on the former platform. , plus 1 point for a single course. point.

(5) The effectiveness of other business course interactions in innovative ways will be reviewed by the Faculty Review Committee, and the results of other business course interactions in other innovative ways will be reviewed by the Faculty Review Committee and given a corresponding score. Appropriately rated.

(6) Those who have been selected as excellent teaching teachers at the college level in the past three years, each time plus 10 points for each time; those who have been selected as excellent teaching teachers at the college level within three years; the excellent teaching points of the selected schools; Teachers who have excellent teaching skills will be added 10 points each time. point.

Awarded the teaching award of a credible institution outside the school, which will be recognized by the teacher review committee of the college and given a corresponding score.

Awarded the teaching award of a credible institution outside the school, which will be recognized by the teacher review committee of the college and given a corresponding score, with a maximum of 20 points added. point.

(7) Implement education improvement plans promoted by the government, such as: Ministry of Education Science and Technology Education Improvement Plan, Teaching Excellence Implementation of government-promoted education improvement plans, such as: Ministry of Education Science and Technology Education Improvement Plan, Teaching Excellence Project, , Regional Teaching Resource Plan, Regional Teaching Resource Plan, Higher Education Intensive Cultivation Program, Higher Education Intensive Cultivation Program, etc., plan hosts, etc., plan hosts (including the CEO) plus 15 points, joint or Co-host points, co-host or co-host (including sub-item or program or program host) plus 8 points, responsible for teaching excellence scoring, teaching excellence plan, regional teaching resource plan Regional Teaching Resource Plan and Higher Education Deep Cultivation Project Higher Education Deep Cultivation Project Consultant teacher plus teacher plus 2 points; get each school's points; get the school's various teaching resources and teaching material production subsidies, the case is closed and rated as excellent , a single item plus teaching resources and teaching material production subsidies, the case is closed and rated as excellent, a single item plus 3 points. point.

(8) Other efforts to win foreign capital The effectiveness of other efforts to win resources outside the school will be reviewed by the Faculty Review Committee and given a corresponding rating. point.

(9) Participate in the "National University School Teacher Teaching Professional Certification Course", pass the course certification of each stage, and participate in the "National University School Teacher Teaching Professional Certification Course", pass the course certification at each stage, and the semester will be extended 2 minutes. point.

(10) Executing the school's cross-field study program To implement the school's cross-field study program, employment study program, and employment study program, as the moderator, plus 10 points for a single academic year, as a moderator, plus 10 points for a single school year. Support this school. Support the special teaching promoted by the school's policy (special teaching promoted by the policy (professional courses, professional courses taught in English, service learning courses, internship courses, summer English courses, service learning courses, internship courses, summer courses, three-creation courses, professional ethics courses courses, three-creation courses, professional ethics courses, special courses and special courses, etc., among which should be professional courses in foreign departments, English teaching should not be counted, and English teaching should not be counted in foreign department professional courses), single-semester single-class overtime ), add 2 points for a single class in a single semester; add points for asynchronous and distance teaching courses; open asynchronous and distance teaching courses, class teachers, and class teacher courses, plus 2 points for a single subject in a single semester, and plus points for a single subject in a single semester 5 points; points for distance learning courses certified by the Ministry of Education; points for distance learning courses certified by the Ministry of Education and started and started, single-study, single-semester plus 10 points for a single subject. point.

(11) The effectiveness of other participating schools' policy promotion courses will be reviewed by the teacher review committee of the college, and the effectiveness of other participating schools' policy promotion courses will be reviewed by the teacher review committee of the college and given a corresponding score. equivalent rating.

(12) Publishing, compiling and translating textbooks or packaged textbooks, and teaching software. Those who complete alone will add 15 points to each volume of published compiling and translating textbooks or packaged textbooks, and teaching software. Those who add or participate in the part add 5 points. point.

(13) The effectiveness of other teaching material innovations shall be reviewed by the teacher review committee of the college, and a corresponding evaluation shall be given. point.

(14) Curriculum innovation: open problem course innovation: open problem\project-based learning project-based learning (Problem-Based Learning\Project-Based Learning, PBL), miniature, deep bowl courses, single-semester single-subject plus),

miniature , Deep bowl courses, plus 5 points for a single subject in a single semester. Pedagogical Innovation: Using Points. Teaching method innovation: use innovative teaching methods such as flipping, digital technology, and activity-induced learning (flipping, digital technology, activity-induced learning (Activity Facilitated Learning, AFL) and other innovations), single-semester single-subject addition of new teaching methods, single-semester single 5 points are added for subjects, and the maximum for this item is 10 points for this item. .

(15) Other teaching evaluation items related to the improvement of the college's teaching quality or the implementation of the college's teaching policies And have academic output results and have planning and continuity, and have evidence or planning and continuity, as well as evidence or records of facts or activities recorded, by the teachers of the school. It is determined by the teacher review committee, and the maximum plus 15 points is determined by the committee. point.

[Detailed rules for scoring other assessment items related to the teaching of the physical education room]: [Detailed rules for the scoring of other assessment items related to the teaching of the physical education room]:

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(16) Execute or implement or assist in the implementation of the Ministry of Education or government departments to promote physical education improvement plans. If there are specific facts to assist in the implementation of the Ministry of Education or government departments to promote physical education improvement plans, each fact is added. 2-5 points. point.

(17) Execute or assist in the implementation of relevant plans to promote the school's teaching. Add 1-3 points for each case that submits specific factual documents or assist in the implementation of relevant plans to promote the school's teaching. Submit specific factual documents. . point.

(18) Those who receive various teaching resources and teaching material production subsidies from our school will get 1 point for each additional item. point.

(19) To meet the needs of class arrangement, serve as teachers of freshman physical education, special sports classes, Vietnamese and Philippine sports classes, etc. Add 1-2 points per semester, up to 10 points at most. point.

(20) Serving as a teacher of special student learning courses (remedial teaching), plus 2 points per semester for serving as a teacher of special student learning courses (remedial teaching). point.

(21) Those who guide sports teams to implement winter and summer training courses. Those who guide sports teams to implement winter and summer training courses every semester. 2 points are added for each semester. point.

(22) Carry out the physical fitness test of physical education courses. If the

completion rate reaches 90%, add 1 point for each course. point.

(23) Each person who guides the students of the school to win the academic awards related to physical education inside and outside the school plus 1-3 points for each person who guides the students of the school to win the academic awards related to physical education inside and outside the school. point.

(24) Those who serve as lecturers or moderators of on-campus and on-campus teaching seminars, add 1-3 points for each item. point.

Article 5 Research and evaluation projects are scored as 50 points for basic projects and 50 points for development projects, with a full score of 100 points.

#### 1. Basic items:

Teachers who meet one of the following items in the past three years will receive basic marks

Teachers who meet one of the following items in the past three years will get 40 points for the basic score, and those who meet two or more of the following items will get 50 points for the basic score (the results proposed by the evaluated teachers Determined by the teacher evaluation committee at the college level): Points (the results submitted by the evaluated teachers will be determined by the teacher evaluation committee at the college level):

(1) Publish various academic or creative achievements in accordance with the University's research or creative achievement reward method Publish various academic or creative achievements once in accordance with the school's research or creative achievement reward method. Second-rate.

(2) Serve as a co-host (inclusive) or more for off-campus project subsidies or more than 2 or more subsidy for off-campus project projects or special research projects of the National Science and Technology Commission of the State Science and Technology Commission 1 research project case. pieces.

(3) Attend academic seminars Attend 2 academic seminars or international academic conferences or 1 international academic conference, and be invited to speak, act as a moderator, and be invited to speak, act as a moderator, reviewer or publish a paper . reviewers or published papers.

(4) Write one annual plan, activity result report or sports technical report for the sports team. Write one (maximum) one (maximum one item). Take one item).

#### 2. Development projects:

#### 2. Development projects:

A total of more than 50 points will be counted as 50 points, and the scoring instructions are as follows:

(1) Those who are selected for the flexible research salary of the school will be added 20 points each time they are selected for the flexible salary for research of the school.

Awarded for outstanding research by the school, plus points each time. 40 points will be added each time for being selected as an outstanding researcher of the school. Those who are selected for international or national sports contribution or academic awards will receive extra points each time. Those who are selected for international or national sports contribution or academic awards will receive 50 points each time. point.

(2) Preside over and preside over the National Science and Technology Commission National Science and Technology Commission research plan research plan or teaching practice plan or teaching practice plan, plus 30 points for each project of the host, plus 30 points for each project of the co-host Points, 15 points for each co-host, 10 points for each collaborative or sub-host, and 10 points for each collaborative or sub-host. Presided over the integration of industry and learning. Preside over an industry-university cooperation case plus 10 points for each case

(3) Participate in the planning or implementation of the government's participation in the planning or implementation of other research projects of other government units. The host will add 20 points to each case of the research plan of the unit, and the host will add 20 points to each case. For those who have specific facts in execution, 10 points will be added for each case. point.

(4) Add 20 points for each article published in an international academic journal with a censorship system, plus 10 points for each paper published in an international conference. point. National Science and Technology Commission National Science and Technology Committee National Science and Technology Committee first-level periodicals plus 20 points for each first-level periodical, each second-level periodical plus 15 points, points, the first level Each third-level journal plus 10 points for each third-level journal, plus 6 points for each conference paper. If the above is not the first author or contact points. If the above-mentioned authors are not the first author or the corresponding author, the author will be deducted according to each level, and 2 points will be awarded according to each level. points for points.

(5) Publishing academic books plus 30 points for publishing academic books (additional points for co-authors (15 points for co-authors), plus points for republished or published partial books), plus 10 points for republished or published partial books points (additional points for co-authors (plus 5 points for co-authors). points).

(6) Serve as a researcher on and off campus

Each doctoral student will serve as a member of the postgraduate thesis oral examination inside and outside the school, and each doctoral student will receive 10 points, each master student will receive 5 points, and each master student will receive 5 points. point.

(7) Serving as a teacher's promotion review and journal paper review, plus 5 points for

each case of teacher promotion review and journal paper review. point.

(8) Those who guide students or themselves to participate in domestic and foreign sports-related competitions, conferences or lectures, guide students or themselves to participate in domestic and foreign sports-related competitions, conferences or lectures after the activities, and write analysis reports after the activities, such as Those who write an analysis report for each item of international activities, such as 15 points for each item of international activities, 10 points for each item of inter-school activities, 10 points for each item of inter-school activities, and 10 points for each item of intra-school activities Item plus 5 points. point.

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(9) Other research-related works or achievements, other works or achievements related to research, will be reviewed by the Faculty Review Committee and given an equivalent rating. Add up to 20 points. point.

Article 6 The service (including counseling) evaluation items are scored as 50 points for basic items and 50 points for development items, with a full score of 100 points.

1. Basic items:

Teachers who meet one of the following items in the past three years will be awarded a basic score of 50 points:

(11) Serve as a tutor for more than four semesters (including career tutors and career tutors) for more than four semesters and meet the requirements of participating in one tutor meeting and one tutor meeting per semester (including the school's leave procedures) Those who have gone through the school's leave application procedures for those who apply for leave), and the completion rate of the online tutor's assessment is above 50%, and the assessment results are above all and the assessment scores are above the college's top The top 80% of the college. .

(22) Caring and tutoring students and participating in caring and tutoring students and participating in more than 4 counseling and knowledge training activities (including tutor meetings and tutor meetings). .

(33) Serve as the coach of each sports team in the sports room and participate in national competitions Serve as the coach of each sports team in the sports room and participate in national competitions for more than 2 times. more than times.

(44) Guide students on special projects and participate in national or international competitions Guide students on special projects and participate in national or international competitions for more than 2 times. more than times.

Teachers who fail to cooperate and participate in important service and counseling matters, meetings and activities of the department or institution,

For teachers who do not cooperate with participating in important service and counseling matters, meetings and activities of the department or institution, the



teaching evaluation committee may determine the deduction items and points according to the actual situation, and at most the basic points shall be deducted according to the actual situation. For items and scores, at most 30 points will be deducted from the basic score. point.

## 2. Development projects:

If the total score exceeds 50 points, it will be counted as 50 points. The scoring instructions are as follows:

(11) Being selected as an excellent tutor (an excellent tutor will add 5 points each time an excellent tutor is selected. , and at the same time won the school's excellent tutor and then won the school's excellent tutor plus 10 points). Points).

(22) Frequently meet with students and fill in the tutor-student interaction notes or counseling notes on the Internet Frequently meet with students and fill in the tutor-student interaction notes or counseling notes on the Internet (more than 2 copies per semester plus 2 points for more copies, up to 2 points per semester) points, more than 5 parts plus 2 points). .

(33) Those who have a completion rate of tutoring online assessment of more than 60% of the tutoring online assessment, and whose assessment score reaches the top of the college, and the assessment score reaches the top 50% of the college ((every day Add 4 points for one semester extra period)), this item can be added at most, and this item can be added with at most 10 points. point.

(44) Acting as a student group counselor for faculty members, program leader or counselor, club counselor, volunteer , Sports team leader teacher (each term plus a tutor, sports team leader teacher (each term plus 1 point). Points).

(55) Those who assist students in individual case crisis management with specific facts (plus 5 points for each case).

(66) Those who have specific facts about tutoring or leading students in service work (each item plus tutoring or leading students in service work) with specific facts (add 1 point per semester for each item, get the whole person pass point, and get the whole person score) Those who care about the award will add another 5 points each time.) Points).

(77) Those who plan and lead the whole class to participate in general education activities or promote student internships with specific facts (each item, each semester, plan and lead the whole class to participate in general education activities or promote student internships with specific facts (each item, each semester) Plus 1 point). Points).

(88) Part-time school administrative work (first-level supervisors plus 5 points per semester; directors of departments, institutes and centers plus 4 points per semester; directors of departments, institutes and centers plus 4 points per semester; Points;

second-level administrative supervisors or administrative teachers plus 3 points per semester for second-level administrative supervisors or administrative teachers). Points).

(99) Serve as the convener, executive secretary, and member of school committees at all levels (add 1 point per school year for each item).

(10) Planning or conducting large-scale activities and seminars (add 2 points for each event within the school; add 5 points for each event between schools; add 5 points for each event between schools; 10 points for each international item). Points).

(11) Planning and management of teaching facilities, special classrooms, laboratories or sports venues Planning and management of teaching facilities, special classrooms, laboratories or sports venues (plus 1 point per semester). .

(12) Cooperate with the Admissions Center to handle various admissions activities or serve as department and institute entrance examination committee members (additional per academic year for each item) 1 point). Point).

(13) Award for guidance or participation in various competitions (add 1 point for each item within the school; add 1 point for each item between schools; add 4 points for each item between schools; 1 point for each international item; plus 10 points for each international item). Points).

(14) Cooperate with the promotion and implementation of various policies of the Ministry of Education and have specific facts (add 2 points for each item).

(Fifteenth Five-Year Plan) Opening promotional education courses (additional promotional education courses for each course in each period (plus 2 points for each course in each period). Points).

(16) Serving as a member, director, supervisor, etc. of a government agency, public welfare organization or academic organization (add 1 point per semester for each item) ).point).

(17) Those who have specific facts about other matters related to on-campus and on-campus counseling and services, shall be reviewed by the Faculty Review Committee, and shall be given a corresponding award. score. And give a corresponding score.

Article 7 Teachers whose teacher evaluation performance does not reach 75 points should be assisted by the school to improve.

Article 8 Matters not covered in these detailed rules shall be handled by the Physical Education Department Teacher Review Committee in accordance with the relevant regulations of the school.

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Article 9 These detailed rules shall be implemented after being approved by the teacher review committee at the school level of the physical education room, and submitted to the teacher review committee of the school for review and approval.